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## **1st Qtr. Safety Team Meeting Recap**

**Instructor** -- Jennifer Moreau

**Division** -- Seattle

**Start Date** -- 2026-03-10

**Expiration Date** -- Does not expire

**Job Name** -- Artise

**Foreman** -- Joshua Moreau

**Attendance** -- Joshua Moreau, Jennifer Moreau, Langston Patterson, Brian Krona, Jared Hoey, Skylar Anderson, Tomas Ocampo Angulo, Mario Nunez, Justin Cimorelli, Noel Frederick, Adam Yzaguirre, Travis Wenrick, Noah Bos, Paul Codde, Aaron Jacobson

### **Comments:**

Last week we held our first HBI Safety Team Meeting of 2026, and I want to take a few minutes to give you a quick recap of what that means for all of us.

### **First : The Who.**

Your Safety Team isn't just 'the safety department.: It's made up of folks from different divisions and crews who've stepped up to help raise the standard across HBI. These are people in the field and our offices doing the same work as you are, who've agreed to help lead by example and keep safety conversations moving in the right direction.

Here is your 2026 Hudson Bay Insulation Safety Team members.

WASHINGTON

Crystal Loeffelbein

Riley Richardson

Kristi Kludsikofsky

Adam Yzaguirre

Jon Sanders

Jeremy Hamm

Chris Jenkins

Jennifer Moreau

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## OREGON

Sydney Brown

Josh Craig

Kasey Krause

Nino Tretter

Matt Brown

Nicole Lee

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## INLAND EMPIRE

Paul Russell

Austin Frickel

Colin Sears

James Crow

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## TRAVEL DIVISION

David Madden

### **Now : The What.**

We didn't sit around talking about theory. We talked about real things we're seeing on jobsites. Where we're doing well. Where we're getting a little complacent.

We reviewed recent incidents and near misses, not to call anyone out or place blame but to learn from them. Every incident tells us something. The question is whether we adjust or repeat it.

We talked about consistency across divisions. What does the :Hudson Bay Way: actually look like no matter where we're working: Because we don't want safety to depend on what city you're in or which superintendent is onsite. The expectation should look the same everywhere.

And honestly, we talked about the basics, nothing flashy. Just doing the small things right - every single time.

### **And That Brings Us to The Why.**

Why does this matter to you:

Because safety doesn't just live in our offices or in a meeting room. It lives on our jobsites and in our warehouses.

When we talk about consistency, that affects how you're trained.

When we talk about equipment checks, that affects what you're stepping into or onto.

When we talk about leadership, that affects the culture you're working in every day.

This isn't about adding more rules.

It's about tightening up the small gaps before they turn into big injuries.

At the end of the day, the Safety Team exists for one reason, to support and protect our people.

Because the goal isn't just getting the job done. It's getting it done and going home the same way you showed up.

### **Remember This!**

The Safety Team represents you : it isn't separate from you.

The :Hudson Bay Way: should look the same in every state and on every job.

Complacency is the real risk, not lack of knowledge.

The basics done consistently prevent serious injuries and incidents.

If something doesn't look right, slow down and fix it.

Leadership in safety doesn't require a title : it requires action.

Our goal isn't perfection. The goal is consistency.

And consistency is what keeps everyone one of us going home safe to our families and friends.

If you'd like to be part of this great team, please reach out to any Safety Team member, Jennifer, or me. We'd more than welcome it.

**Stay Safe and Keep Moving Forward!**

